



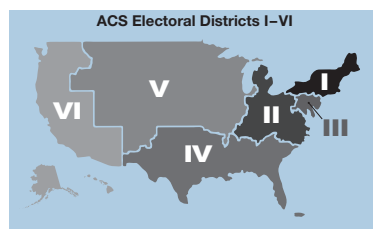
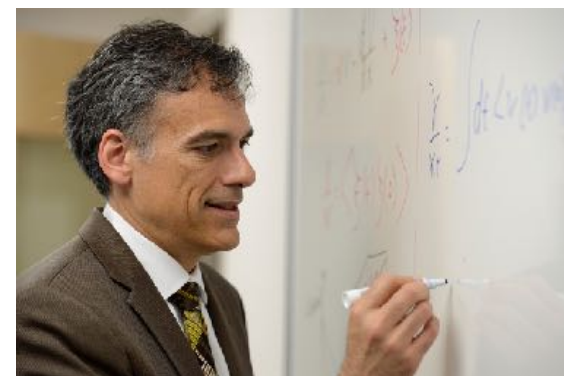
March 31, 2019

257th ACS (Spring) National Meeting, Orlando, FL

Governance

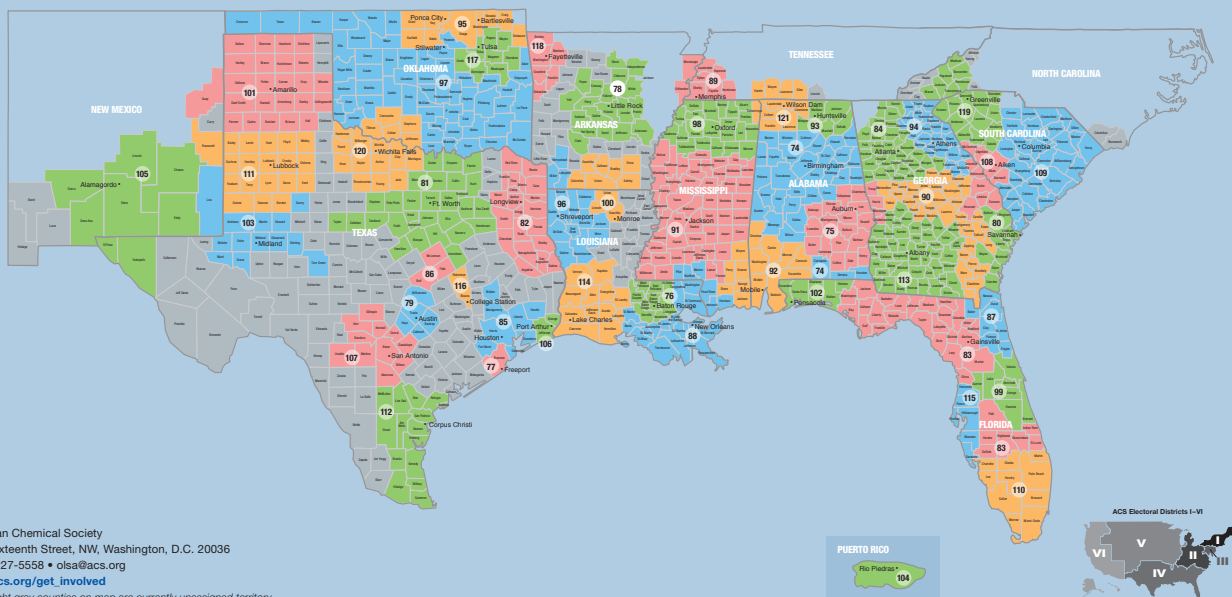
District IV Caucus

Rigoberto Hernandez



Electoral District IV

Map #	Section Name	Section	States	Quarter Year	Map #	Section Name	Section	States	Quarter Year
74	Alabama	400	AL	1913	89	Memphis	456	AR/TN	1939
75	Adair	402	AL/GA	1950	90	Middle Georgia	454	GA	1942
76	Baton Rouge	403	LA	1939	91	Mississippi	422	MS	1948
77	Brazosport	404	TX	1958	92	Mobile	423	AL/MS	1946
78	Central Arkansas	455	AR	1950	93	North Alabama	425	AL	1895
79	Central Texas	446	TX	1917	94	Northeast Georgia	427	GA	1932
80	Coastal Georgia	410	GA	1958	95	Northern Oklahoma	457	OK	1922
81	Dallas-Fort Worth	452	TX	1937	96	Northwest Louisiana	401	AR/LA	1970
82	East Texas	451	TX	1970	97	Oklahoma	458	OK	1919
83	Florida	413	FL	1924	98	Ole Miss	420	MS	1983
84	Georgia	414	GA	1904	99	Orlando	411	FL	1901
85	Greater Houston	436	TX	1917	100	Quachita Valley	430	AR/LA	1949
86	Heart O' Texas	453	TX	1968	101	Quachita Plains	439	AR/MY/TX	1957
87	Jacksonville	417	FL	1985	102	Panhandle Plains	431	FL	1960
88	Louisiana	419	LA/MS	1906	103	Permian Basin	460	TX	1959
					104	Puerto Rico	445	PR	1947
					105	Rio Grande Valley	461	NM/TX	1971
					106	Sabine-Neches	433	TX	1943
					107	San Antonio	447	TX	1947
					108	Savannah River	434	GA/SC	1957
					109	South Carolina	435	SC	1966
					110	South Florida	409	FL	1920
					111	South Plains	462	NM/TX	1945
					112	South Texas	448	TX	1941
					113	Southwest Georgia	416	GA	1946
					114	Southwest Louisiana	437	LA	1922
					115	Tampa Bay	406	FL	1939
					116	Texas A&M	450	TX	1917
					117	Tulsa	463	OK	1947
					118	University of Arkansas	464	AR	1936
					119	Western Carolinas	442	NC/SC	1946
					120	Wichita Falls-Duncan	465	OK/TX	1959
					121	Wilson Dam	444	AL/MS/TN	1937



- New Councilors?

American Chemical Society
 1155 Sixteenth Street, NW, Washington, D.C. 20036
 1-800-227-5558 • olsa@acs.org
www.acs.org/get_involved
 Note: Light gray counties on map are currently unassigned territory.
 © MAP RESOURCES

<http://www.acs.org/elections>

ACS District IV Caucus

R. Hernandez
 @ Johns Hopkins



BOD Regular Session



JOIN US FOR THE
**ACS BOARD OF DIRECTORS
REGULAR SESSION**

SPECIAL DISCUSSION:

*“Workforce Immigration and its
Relationship to the U.S. Economy,
Innovation, and Global Competiveness”*

Presenter:

DR. SUSAN BUTTS

Chair, Working Group on Immigration and Work Visas

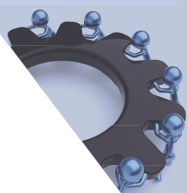
SUNDAY, MARCH 31, 2019

NOON–1:00 P.M.

Orange County Convention Center
Valencia Ballroom A
[West Building Level IV]

American Chemical Society

Doors open at 11:45 a.m.
Sandwiches and soft drinks available
while supplies last.



- Focus on “Workforce Immigration and its Relationship to the U.S. Economy, Innovation, and Global Competiveness” :
 - Dr. Susan Butts
 - Chair, Working Group on Immigration and Work Visas
- Sunday, March 31,
Noon – 1:00 p.m.; doors open at
11:45AM
- Valencia Ballroom A
[West Building Level IV]
Orange County Convention Center



ACS District IV Caucus

R. Hernandez
@ Johns Hopkins



Board Executive Session Actions



- Executive Compensation
- Publications
 - Editor-in-Chief Reappointments
- Professional & Member Relations
 - 2020 Priestley Medal
 - 2020 Award for Volunteer Service
- New Generation Leadership

Board Executive Session Actions



- Executive Director and CEO
 - Focus on Members
 - Financial Performance
 - Membership and Society Services
 - Publications
 - CAS

Budget & Finance Report

- Rigoberto Hernandez



American Chemical Society



Report from the Society Committee on Budget and Finance

ACS Councilor Caucus
Spring National Meeting
Orlando, FL
March/April 2019

2018 Financial Highlights*

- **Net from Operations – \$41.1M**
 - \$13.3M higher than 2017 Actual
 - 15th consecutive year of positive operating results
- **Total Revenues – \$571.6M**
 - \$34.2M (6.4%) higher than 2017 Actual
- **Total Expenses – \$530.5M**
 - \$20.8M (4.1%) higher than 2017 Actual
- **Unrestricted Net Assets – \$292.2M**
 - \$7.8M (2.7%) increase from Dec. 31, 2017

*Note: Excludes ACS Petroleum Research Fund and the Member Insurance Program

Net from Operations 2018 Actuals

(\$ in Millions)

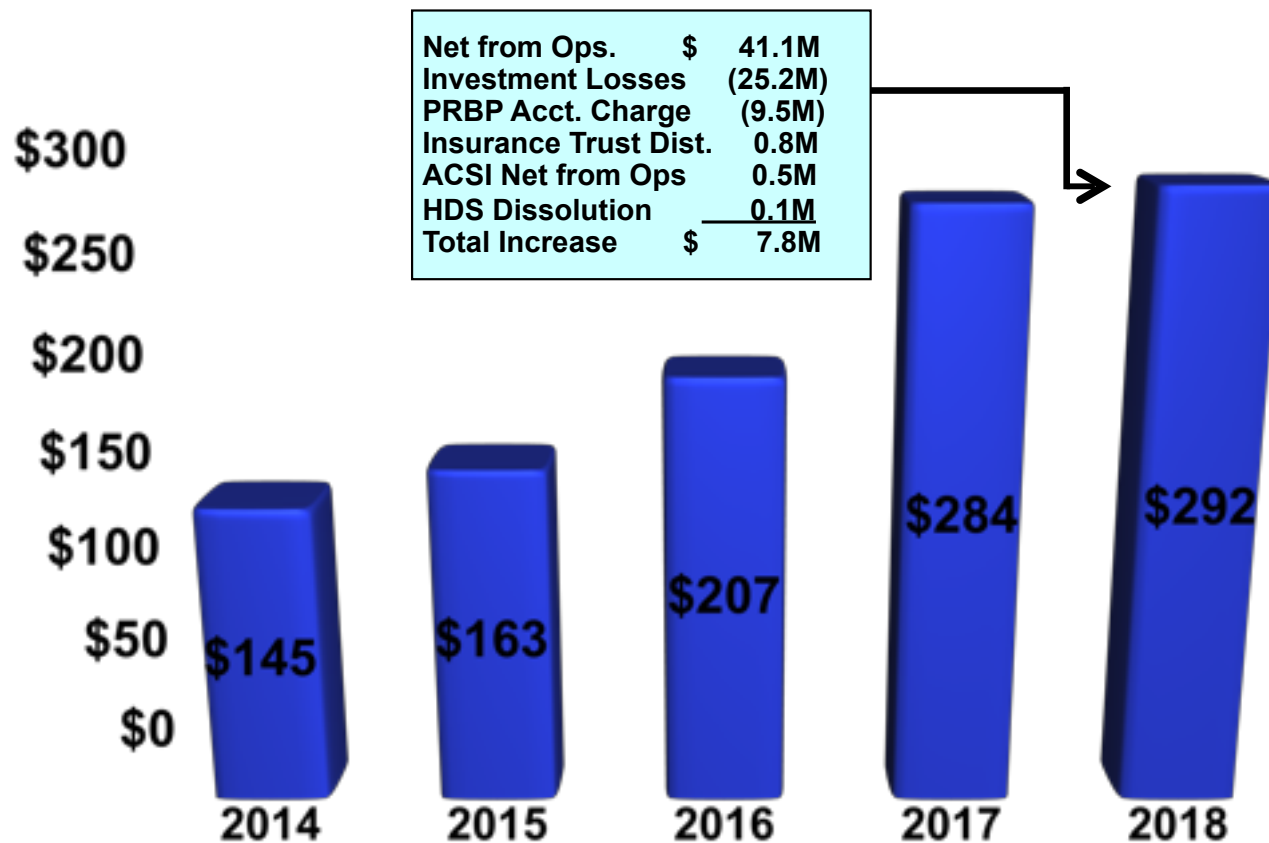


Notes: All Other includes Unallocated Indirect Costs, Development, Grants and Awards, Governance, HDS, and ACS International Ltd.
Net from Operations excludes the ACS Petroleum Research Fund and the Member Insurance Program.

Unrestricted Net Assets

2014 – 2018 Actuals

(\$ in Millions)



*Note: PRBP stands for post-retirement benefit plans. Excludes the Member Insurance Program and the ACS Petroleum Research Fund.

2020 Dues Escalator

ACS Bylaw XIII, Section 3



- 1) Base rate is 2019 Dues: \$175.00
- 2) Change in Consumer Price Index, Urban Wage Earners,
Services Category (CPI-W Services)

2018 CPI-W (Services)	313.441	
2017 CPI-W (Services)	305.191	
Change in CPI-W Index		2.70%

- 3) 2020 Dues, fully escalated: \$175.00 X 1.0270 = \$ 179.73
2020 Dues, rounded: **\$ 180.00**

The Society Committee on Budget and Finance will recommend to Council that the 2020 dues be set at the 2019 rate of \$175.

ACS Member Dues



ACS member dues are projected to increase at a compound annual rate of 1.9% over the ten year period from 2010 - 2020



At www.acs.org



A screenshot of the ACS website homepage. The top navigation bar includes links for "MEMBERS & EVENTS", "CAREERS", "STUDENTS & EDUCATORS", "EDUCATORS", "DISCOVER CHEMISTRY", and "MORE". A search bar is located on the right. The main content area features a large blue banner with the text "About ACS" and "With more than 150,000 members in 140+ countries, we are the premier home of chemistry professionals." Below this banner is a horizontal menu with links: "Our Organization", "Policy Positions", "Advocacy", "Global Partnerships", "ACS in the News", and "Jobs at ACS". A secondary menu is visible on the right side of the page, listing "AWARDS", "LEADERS", "ABOUT ACS", "COMMUNITY", "CHEMICAL & LABORATORY SAFETY", "JOURNAL", and "VOLUNTEER". Two yellow boxes with red borders and arrows point to the "MORE" link and the "ABOUT ACS" link, labeled "Step #1" and "Step #2" respectively. The bottom section of the page has a blue background with the heading "What We Do" and the text "More than 140 years after our founding, we remain a champion for chemistry, its practitioners and our global community of members."

At www.acs.org



ACS Publications | CBE | DLE

ACS Chemistry for Life

MEETINGS & EVENTS | CAREERS | STUDENTS & EDUCATORS | COMMUNITIES | DISCOVER CHEMISTRY | MORE

Search

About ACS

American Chemical Society | About ACS

With more than 150,000 members in 140+ countries, we are the premier home of chemistry professionals.

Step #3

- Our Organization
- Policy Positions
- Advocacy
- Global Partnerships
- ACS in the News
- Jobs at ACS
- Strategic Plan
- History
- Governance
- History**
- Public Impact
- Branding Guidelines
- Diversity & Inclusion

...id by the U.S. Congress, we are the world's largest scientific society. Our ... chemistry enterprise and its practitioners for the benefit of Earth and its ... prove people's lives through the transforming power of chemistry.

What We Do

More than 140 years after our founding, we remain a champion for chemistry, its practitioners and our global community of members.

At www.acs.org



- Available Financial Information:**
- Financial Resources
 - FAQ's
 - Overview
 - Glossary
 - Net Assets
 - Financials & Reports
 - ACS IRS Form 990

American Chemical Society



Report from the Society Committee on Budget and Finance

Questions?

ACS Councilor Caucus
Spring National Meeting
Orlando, FL
March/April 2019

Nominations & Elections

Mamie Moy &
Amber Hinkle



Send suggestions/nominations for potential new leaders to
nomelect@acs.org

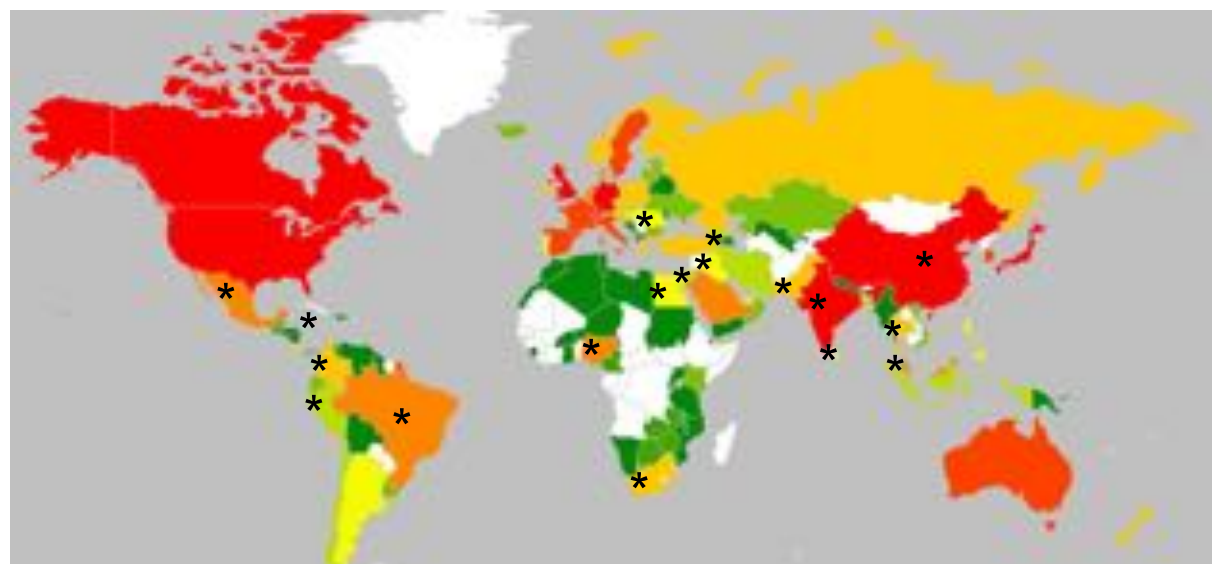


Membership Affairs Committee (MAC)

- Jim Carver



ACS International Membership



In 2018, ACS had over 28,600 members outside the United States (19.0% of membership)

In 2018, the 18 countries in the market test totaled 8,889 members (5.9% of membership)

***Denotes a country (18 total) participating in the Market Test for all of 2018**

International Dues Discount Extension



MISSION

“To advance the broader chemistry enterprise and its practitioners for the benefit of Earth and its people.”



NETWORK

Recognize the importance of connections to the global chemistry enterprise.



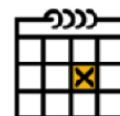
DIVERSITY

Lower international purchasing power limits our diversity.



BENEFITS

Traditional membership benefits are either lacking or less significant.

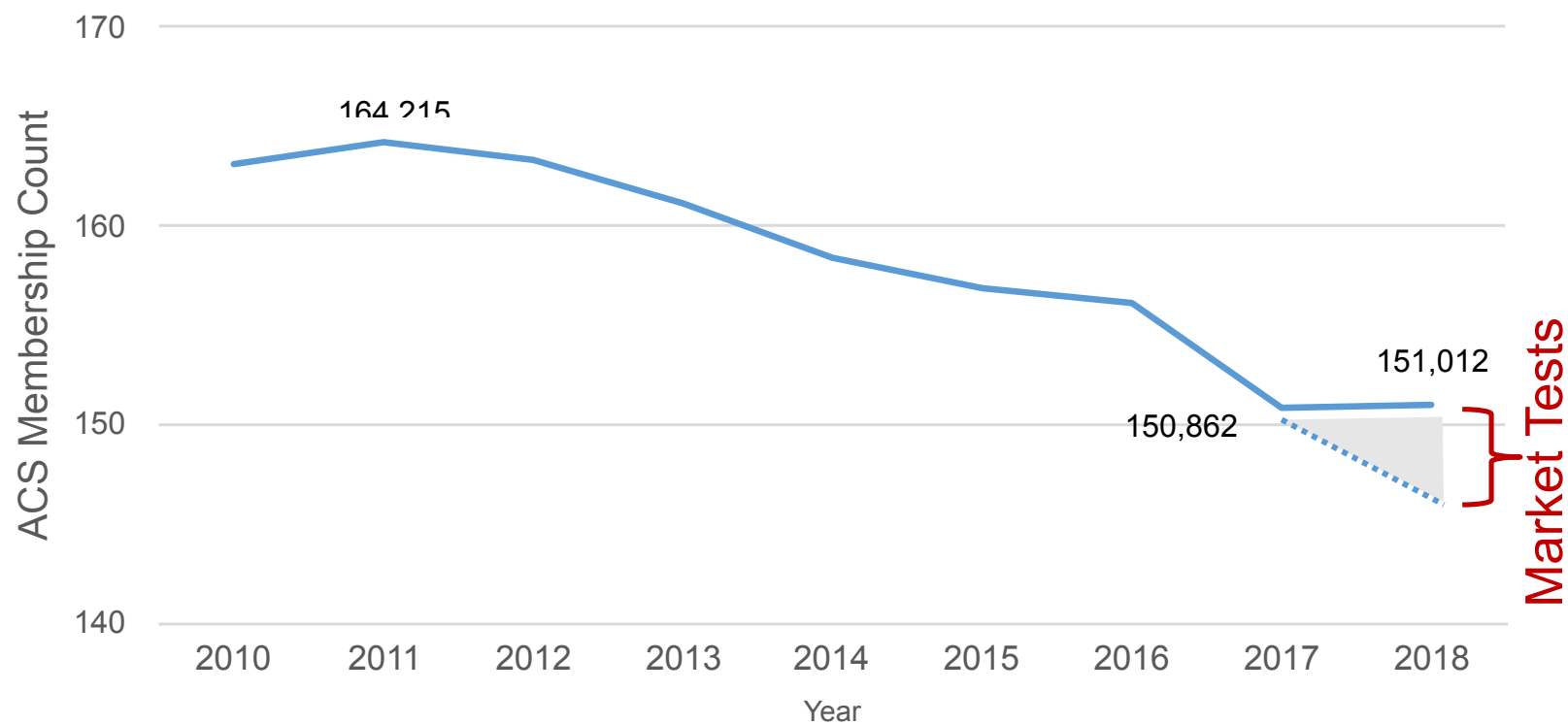


EXTENSION

The Committee's rationale for requesting a three year extension until August 2022:

- Only one full year of data collected, additional time needed
- Initial evidence shows encouraging results with 15% membership growth

Importance of Market Tests



Lessons Learned



VALUE

What products, programs, and services? Are we asking too much or not providing enough value?



SUSTAINABILITY

Effort to create a healthy and vibrant membership



FLEXIBILITY

Initiatives provide market-limited tests that have revealed limitations in current internal systems, rules, and processes.



Contact mac@acs.org to continue the conversation

Informational Items

- Attendance Statistics
- Upcoming Regional Meetings
- Local Section Anniversaries



Orlando, FL - Registration Statistics



Attendees	7,500
Students	5,660
Exhibitors	762
Expo Only	270
Guests	314
Grand Total	14,506

- *As of Saturday, March 31, 2019*

Spring Meeting Registration Statistics

Meeting	Dallas Spring'14	Denver Spring'15	San Diego Spring '16	San Fran Spring'17	NOLA Spring '18	Orlando Spring'19
Attendees	6,495	6,918	7,786	9,276	7,937	7,500
Students	4,802	4,793	5,527	6,510	5,984	5,660
Exhibitors	877	773	976	994	753	762
Expo Only	293	219	272	248	178	270
Guests	241	224	287	339	348	314
Grand Total	12,709	12,927	14,848	17,367	15,198	14,506

- *As of Saturday, before the meeting start*

Fall Meeting Registration Statistics

Meeting	San Fran Fall'14	Boston Fall'15	Philly Fall '16	DC Fall '17	Boston Fall'18	San Diego Fall'19
Attendees	9,324	7,971	7,011	7,361	7,883	
Students	3,454	3,304	3,123	2,828	3,539	
Exhibitors	1,029	1,186	1,056	853	1,006	
Expo Only	330	321	409	264	362	
Guests	441	0	225	309	424	
Grand Total	14,578	12,782	11,824	11,615	13,214	

- *As of Saturday, before the meeting start*

Regional Meetings

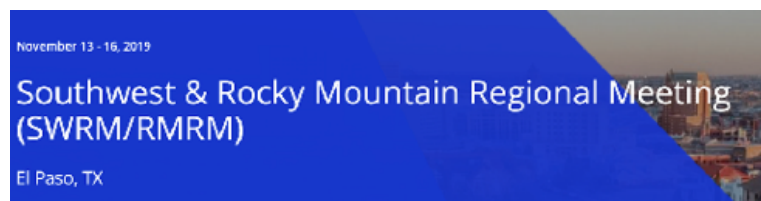
● SERMACS

- Savannah, Georgia
- October 20-23, 2019
@ Savannah Marriott Riverside
- Will Lynch, General Chair
- <http://sermacs2019.org>



● SWRM

- El Paso, Texas
- November 13-16, 2019
@TBD
- Geoffrey Saupe, Program Chair
- <https://swrm.org/>



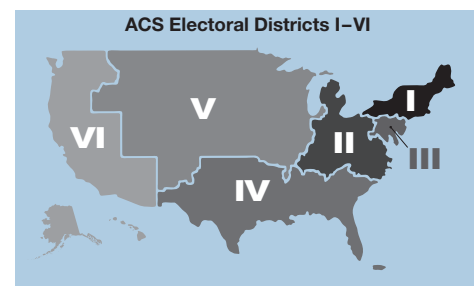
2019 Local Section Anniversaries

● 50/100 Year Anniversaries:

- Oklahoma: 100
- Philadelphia: 120

● Multiples of 5:

- Baton Rouge: 80
- Florida: 95
- Memphis: 80
- Mississippi: 60
- Ouachita Valley: 70
- Permian Basin: 60
- Tampa Bay: 25
- Texas A&M: 80
- Wichita Falls-Duncan: 60



**Get Involved,
Stay Involved**



For Council Action/Info

- N&E: p. 23-32 Election of Nominees for President-Elect
- ➔ • CPC, p. 64-121: Petition to Streamline the ACS Governing Documents – **For Action**
- ConC: p. 123: Recommendation for continuation of selected committees– **For Action**
- ➔ • B&F, Recommendation on membership dues for 2020, p 126– **For Action**
 - Current dues are \$175, escalator would take it to \$180, but B&F will recommend staying at \$175
- ➔ • CMA, Approval to extend the International Dues Discount Program Based on World Bank Country Income Levels test, p 134-135– **For Action**
- IAC: charter new International Chemical Sciences Chapters, p. 149 – **For Action**
 - For the formation of the Pakistan International Chemical Sciences Chapter
- **Special Discussion Item:** ACS Relevance to Current and Future Members: Challenges and Opportunities

CPC Petition – For Action



- Petition to Streamline the ACS Governing Documents
 - p. 64-121

What We Did



- Subcommittee: Jim Carver, Bill Carroll; Flint Lewis, Barbara Polansky
- Create a new document called “Standing Rules”
- Move blocks of text between Constitution, Bylaws, (new) Standing Rules and a few to Board Regs
- Three changes
 - Define Functions rather than committees by name in Bylaws
 - Define Units: to encompass, Divisions, Local Sections, Int’l Chapters...
 - Create a process for amending Rules
- Change text to smooth language
- Group all text relevant to a specific function in a section of the Rules

We Did Not: Otherwise change structure or function of ACS Committees or Processes as we currently know them or try to optimize language

Essential Functions



- Executive
- Membership
- Meetings
- Elections
- Rules/Constitution and Bylaws
- Committees
- Units Oversight
 - Units include Local Sections, Divisions and International Chemical Sciences Chapters

Constitution, Bylaws, Standing Rules Amendment Process



Bylaws	Constitution	Standing Rules
Petition signed by 10 councilors or 25 members		Amendment initiated by relevant committee or individual
2/3 rd Council	Council majority	Majority of committee voting Council majority Board concurrence (also a petition process to the committee)
Board confirmation	2/3rds members	
Two national meetings before "For action"		One meeting Council/Board

Cognizant Functional Committee becomes curator for relevant procedures, subject to Council approval

Petition Process



- 10 Councilors or 25 members propose amendment to committee
- If it fails majority vote of committee, appeal approved by majority of CPC by 25 councilors can bring it to Council
- If it fails at CPC, 3/10 of members present can bring directly to Council floor

How The Documents Differ



- Constitution Authorizes
 - Members, Meetings, Committees, Publications, Units...
- Bylaws Define
 - Local Sections, Divisions...
- Standing Rules/Board Regulations Operationalize
 - How to have elections, create a new Local Section, what is a meeting...

CMA Motion— For Action

- Approval to extend the International Dues Discount Program Based on World Bank Country Income Levels test
 - p 134-135

Countries affected by International Dues Discount

Country*	Income Classification	2018 Membership	2017 Membership	% Change
Brazil	Upper-middle	435	398	9.3
China	Upper-middle	3,855	3,328	15.8
Colombia	Upper-middle	121	71	70.4
Egypt	Lower-middle	58	46	26.1
Georgia	Upper-middle	29	15	93.3
India	Lower-middle	2,728	2,388	14.2
Iraq	Upper-middle	93	84	10.7
Jamaica	Upper-middle	38	45	-15.6
Jordan	Lower-middle	40	32	25.0
Malaysia	Upper-middle	254	247	2.8
Mexico	Upper-middle	398	370	7.6
Nigeria	Lower-middle	295	201	46.8
Pakistan	Upper-middle	102	85	20.0
Peru	Upper-middle	37	35	5.7
Romania	Upper-middle	84	83	1.2
South Africa	Upper-middle	134	137	-2.2
Sri Lanka	Lower-middle	67	37	81.1
Thailand	Upper-middle	121	112	8.0
TOTAL		8,889	7,714	15.2

*Bangladesh, Kazakhstan, and Lebanon were added in Fall 2018 but not included here as they did not attain a full year

- 18 of 133 countries are eligible
- Upper middle (13 countries)
 - 50% discount
- Lower middle (5 countries)
 - 66% discount
- low income (0 countries)
 - 75% discount

ACS Resources...

- **Jobs and careers:** Kate Fryer, Executive Vice President, Membership & Society Services Division
- **ACS financials:** Al Horvath, Treasurer and Chief Financial Officer
[acs.org](https://www.acs.org) ... “About Us” ... in “Our Organization Menu” click “Financials”
- **Executive compensation:** Scott Oliphant, Executive Vice President, Human Resources
- **ACS Strategic Plan:** [strategy.acs.org](https://www.strategy.acs.org) Martha Lester, Vice President, Strategy Development
- **ACS & public access to federally funded research; Plan S:** Brian Crawford, President, ACS Publications Division, and/or Glenn Ruskin, Vice President, ACS External Affairs & Communications
- **ResearchGate and SciHub lawsuits:** Flint Lewis, Secretary & General Counsel, and/or David Smorodin, Assistant General Counsel
- **Sexual harassment policy:** Flint Lewis, Secretary & General Counsel, or John Adams, Chair of the ACS Board of Directors; ACS Hotline: toll free at 855-710-0009 or 800-216-1288 [Spanish]



ACS District IV: Let's Caucus

