

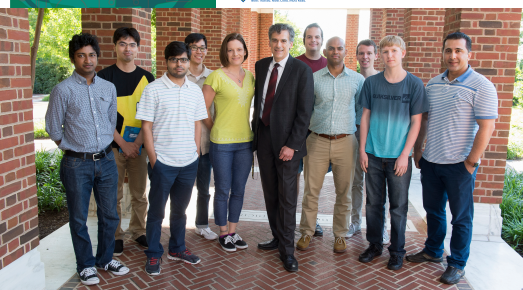
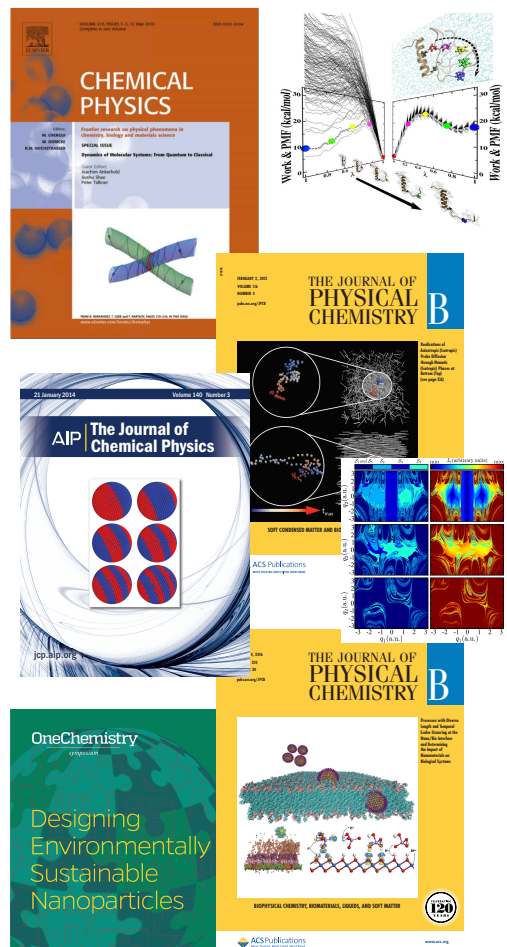
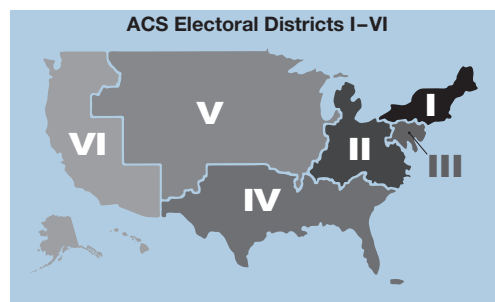
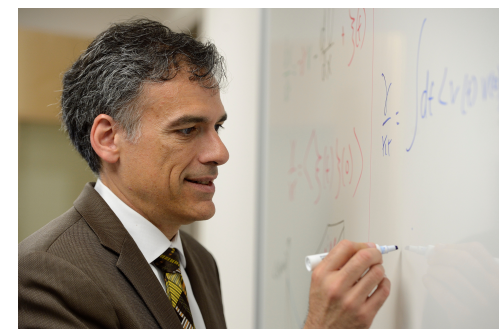
**March 18, 2018**

255th ACS (Spring) National Meeting, New Orleans, LA

Governance

# District IV Caucus

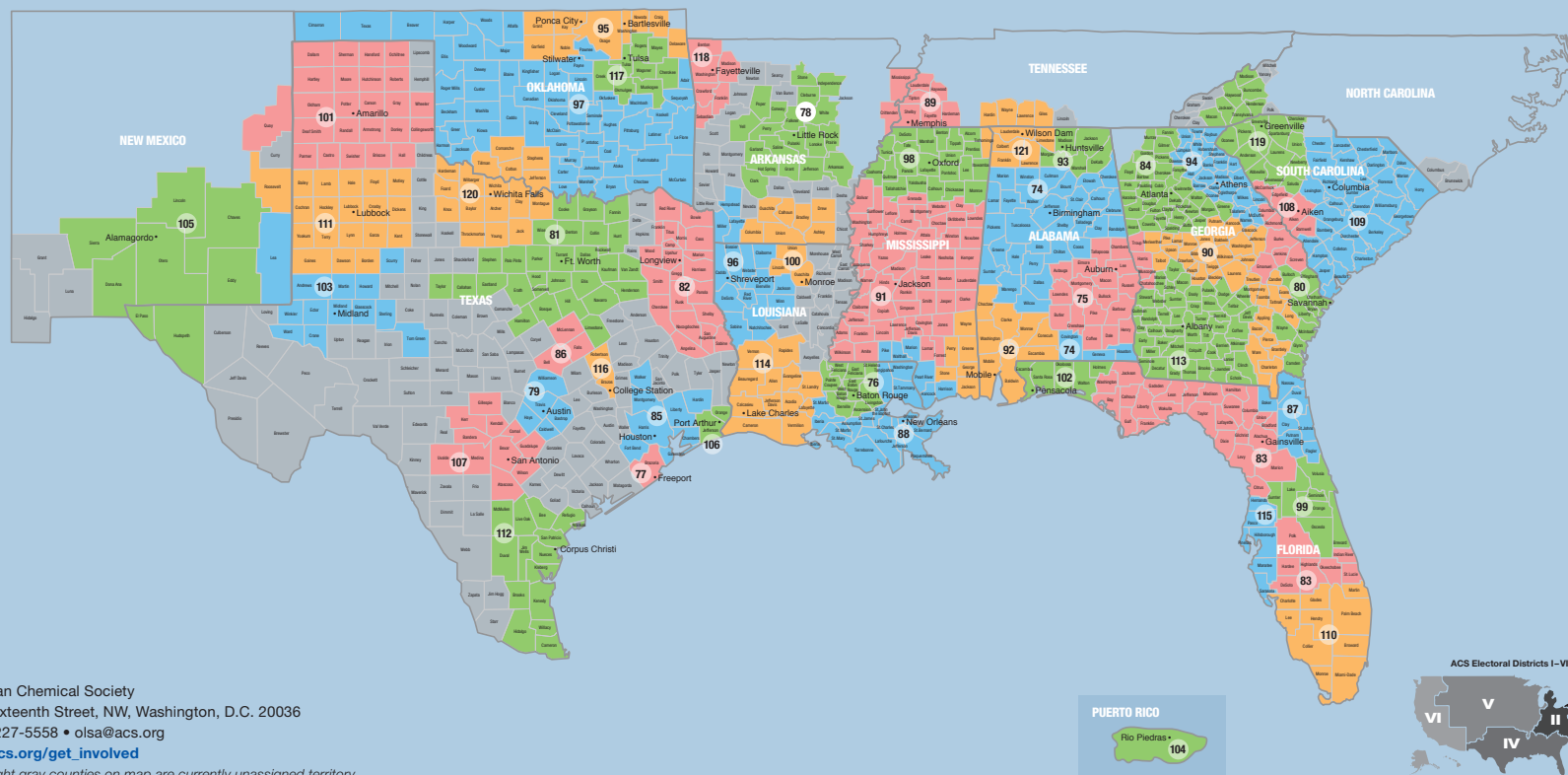
**Rigoberto Hernandez**



## Electoral District IV

**District IV**

Map #	Section Name	Section	States	Charter Year
74	Alabama	400	AL	1913
75	Auburn	402	AL/GA	1950
76	Baton Rouge	403	LA	1939
77	Brazosport	404	TX	1958
78	Central Arkansas	455	AR	1950
79	Central Texas	446	TX	1917
80	Coastal Georgia	410	GA	1958
81	Dallas-Fort Worth	452	TX	1937
82	East Texas	451	TX	1970
83	Florida	413	FL	1924
84	Georgia	414	GA	1904
85	Greater Houston	436	TX	1917
86	Heart O' Texas	453	TX	1968
87	Jacksonville	417	FL	1985
88	Louisiana	419	LA/MS	1906
89	Memphis	456	AR/TN	1939
90	Middle Georgia	454	GA	1942
91	Mississippi	422	MS	1948
92	Mobile	423	AL/MS	1946
93	North Alabama	425	AL	1895
94	Northeast Georgia	427	GA	1932
95	Northern Oklahoma	457	OK	1922
96	Northwest Louisiana	401	AR/LA	1970
97	Oklahoma	458	OK	1919
98	Ole Miss	420	MS	1983
99	Orlando	411	FL	1991
100	Ouachita Valley	430	AR/LA	1949
101	Panhandle Plains	459	NM/TX	1937
102	Pensacola	431	FL	1960
103	Permian Basin	460	TX	1959
104	Puerto Rico	445	PR	1947
105	Rio Grande Valley	461	NM/TX	1971
106	Sabine-Neches	433	TX	1943
107	San Antonio	447	TX	1947
108	Savannah River	434	GA/SC	1957
109	South Carolina	435	SC	1966
110	South Florida	409	FL	1920
111	South Plains	462	NM/TX	1945
112	South Texas	448	TX	1941
113	Southwest Georgia	416	GA	1946
114	Southwest Louisiana	437	LA	1922
115	Tampa Bay	406	FL	1939
116	Texas A&M	450	TX	1917
117	Tulsa	463	OK	1947
118	University of Arkansas	464	AR	1906
119	Western Carolinas	442	NC/SC	1946
120	Wichita Falls-Duncan	465	OK/TX	1959
121	Wilson Dam	444	AL/MS/TN	1937



American Chemical Society  
1155 Sixteenth Street, NW, Washington, D.C. 20036  
1-800-227-5558 • [olsa@acs.org](mailto:olsa@acs.org)  
[www.acs.org/get\\_involved](http://www.acs.org/get_involved)

Note: Light gray counties on map are currently unassigned territory.

© MAP RESOURCES

<http://www.acs.org/elections>

**ACS District IV Caucus**

R. Hernandez  
@ Johns Hopkins



# BOD Regular Session



## JOIN US FOR THE ACS BOARD OF DIRECTORS REGULAR SESSION



**FEATURED SPEAKER:**  
**Lisa M. Balbes, Ph.D.**  
Balbes Consultants, LLC

### ***"Nontraditional Careers for Chemists: Thinking Outside the Beaker"***

A chemistry background prepares you for much more than a laboratory career. The broad science education, analytical thinking, research methods, and other skills learned are of value to a wide variety of employers, and essential for a plethora of positions. By understanding your own personal values and interests, you can make informed decisions about what career paths to explore, and identify positions that match your needs. This talk will provide a broad overview nontraditional careers for chemists, such as chemical information, patent work, technical writing, education, human resources, sales and marketing, and much more. We will discuss typical tasks, education or training requirements, and personal characteristics that make for a successful career in each field. Valuable tips and advice about planning career transitions will also be provided.

Dr. Lisa M. Balbes has been an American Chemical Society volunteer career consultant since 1993, providing career management advice and information to literally thousands of scientists. She is the author of "Nontraditional Careers for Chemists: New Formulas in Chemistry", published by Oxford University Press, an ACS certified master workshop facilitator, and an internationally invited speaker on various career topics. She earned her Ph.D. in chemistry from the University of North Carolina at Chapel Hill, and her undergraduate degrees in chemistry and psychology from Washington University in St. Louis.

**Sunday, March 18, 2018 • Noon–1:00 pm**  
**New Orleans Ernest N. Morial Convention Center • Great Hall A**

*Doors open at 11:45 a.m.*  
*Sandwiches and soft drinks available while supplies last*

American Chemical Society

- Focus on “Nontraditional Careers for Chemists: Thinking Outside the Beaker” :
- Lisa M. Balbes, Ph.D.  
Balbes Consultants, LLC
- Sunday, August 20,  
Noon – 1:00 p.m.; doors  
open at 11:45AM
- Great Hall A, Convention  
Center



# Executive Session Actions and Discussions



**Received reports and discussed key strategic issues from:**

- Executive Compensation
- Strategic Planning
- Corporation Associates
- Pensions and Investment
- Professional and Member Relations



# Executive Session

## Actions and Discussions



### Received reports and discussed key strategic issues from:

- Joint Board-CPC Task Force on Governance Design
- Joint Board Council Committee on Publications
- Leadership Advisory Board
- Executive Director & CEO, and his direct reports

# Executive Session

## Actions and Discussions



**The Board voted to approve the Society's nominees:**

- 2019 King Faisal International Prize
- 2019 Priestley Medal
- 2019 ACS Award for Volunteer Service

**The Board voted to approve for reappointment**

- Editors-in-Chief for several ACS journals

# Budget & Finance Report

- Rigoberto Hernandez



American Chemical Society



# Report from the Society Committee on Budget and Finance

ACS Councilor Caucus  
Spring National Meeting  
New Orleans, LA  
March 2018

## 2017 Financial Highlights\*

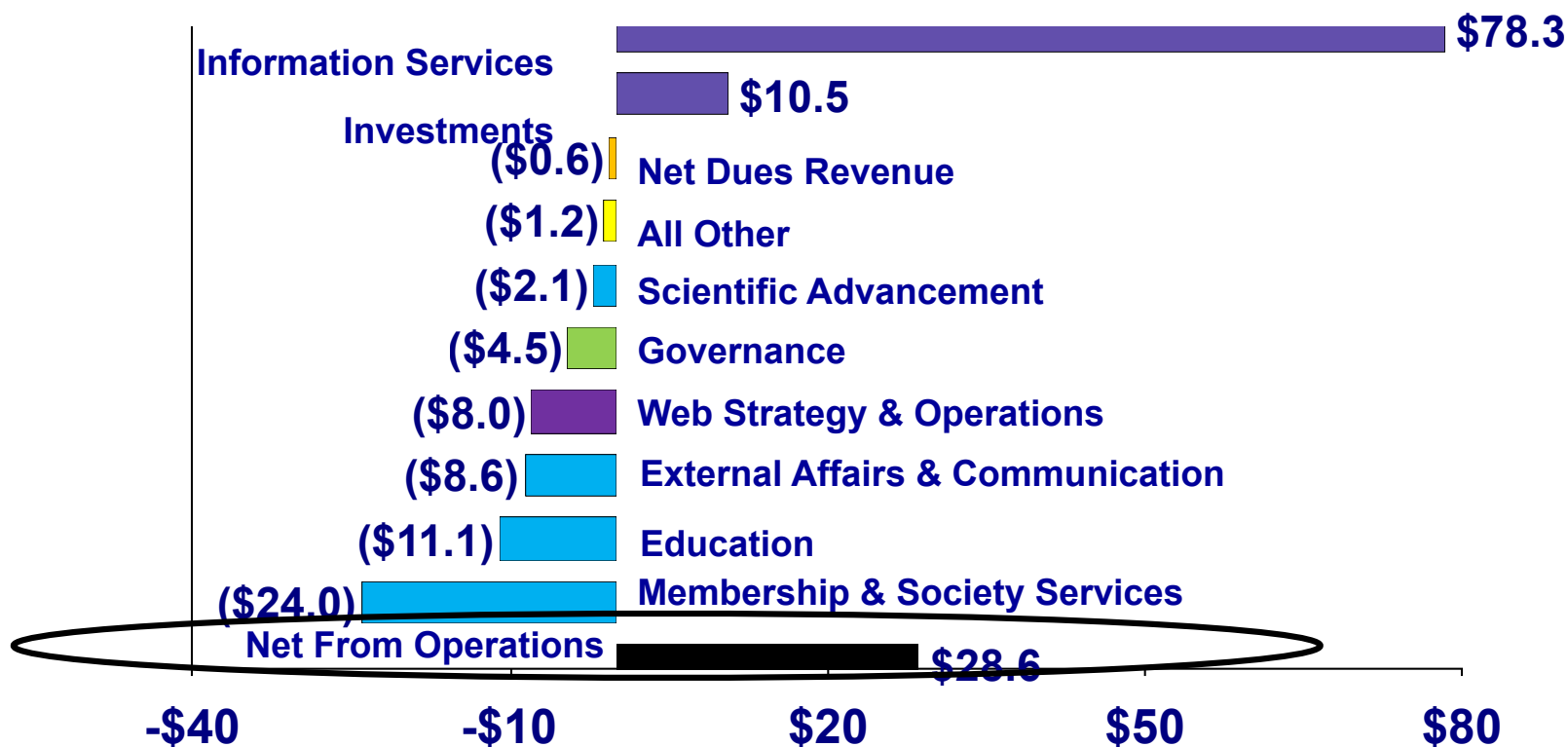
- Net from Operations – \$28.6M
  - \$4.8M higher than 2016 Actual
- Total Revenues – \$553.1M
  - \$26.4M (5.0%) higher than 2016 Actual
- Total Expenses – \$524.5M
  - \$21.6M (4.3%) higher than 2016 Actual
- Unrestricted Net Assets – \$284.4M
  - \$77.9M (37.7%) increase from Dec. 31, 2016

\*Note: Excludes ACS Petroleum Research Fund and the Member Insurance Program



# Net from Operations 2017 Actuals

(\$ in Millions)

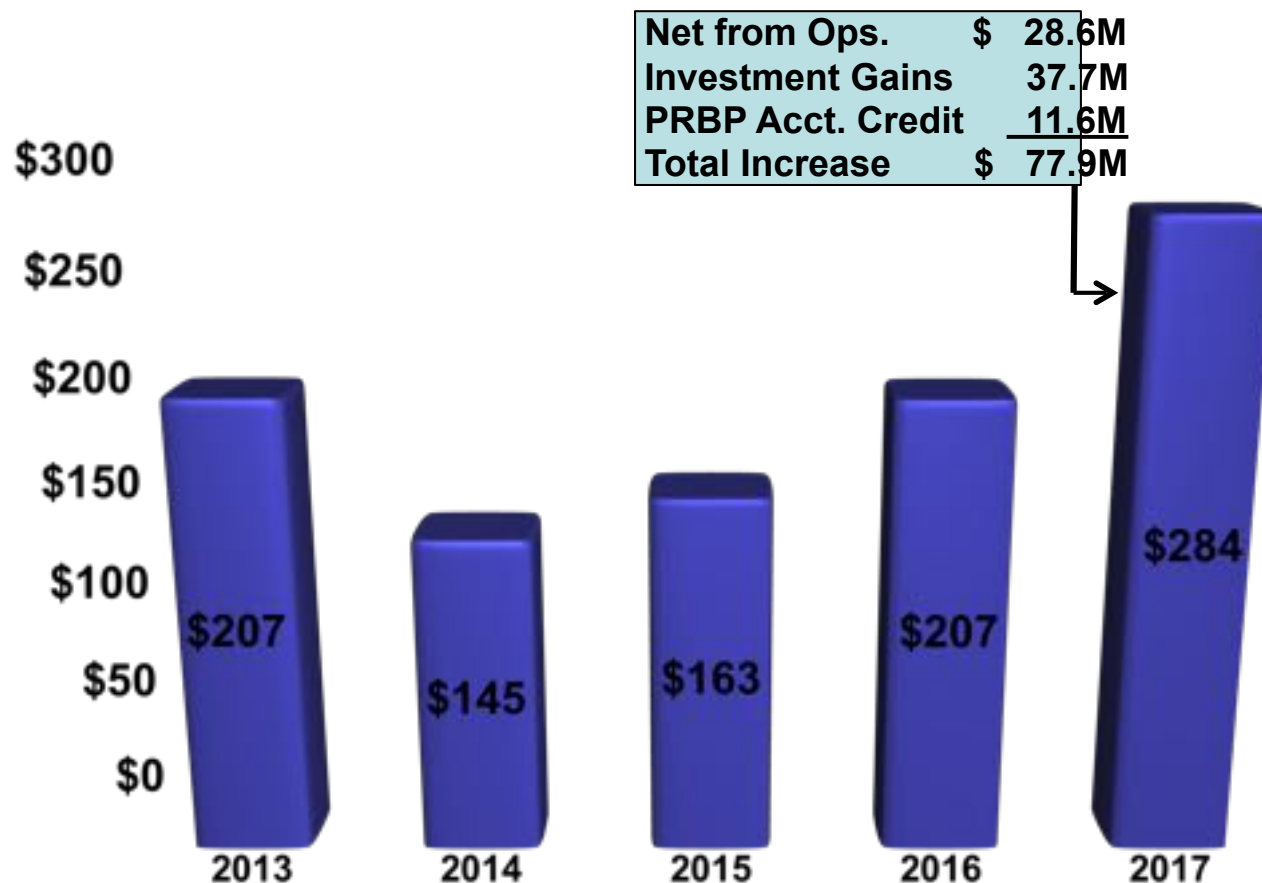


**Notes:** All Other includes Unallocated Indirect Costs, Development, Grants and Awards, Governance, HDS, and ACS International Ltd.  
Net from Operations excludes the ACS Petroleum Research Fund and the Member Insurance Program.

# Unrestricted Net Assets

2013 – 2017 Actuals

(\$ in Millions)



4

Note: PRBP stands for post-retirement benefit plans. Excludes the Member Insurance Program and the ACS Petroleum Research Fund.

# 2019 Dues Escalator

## ACS Bylaw XIII, Section 3

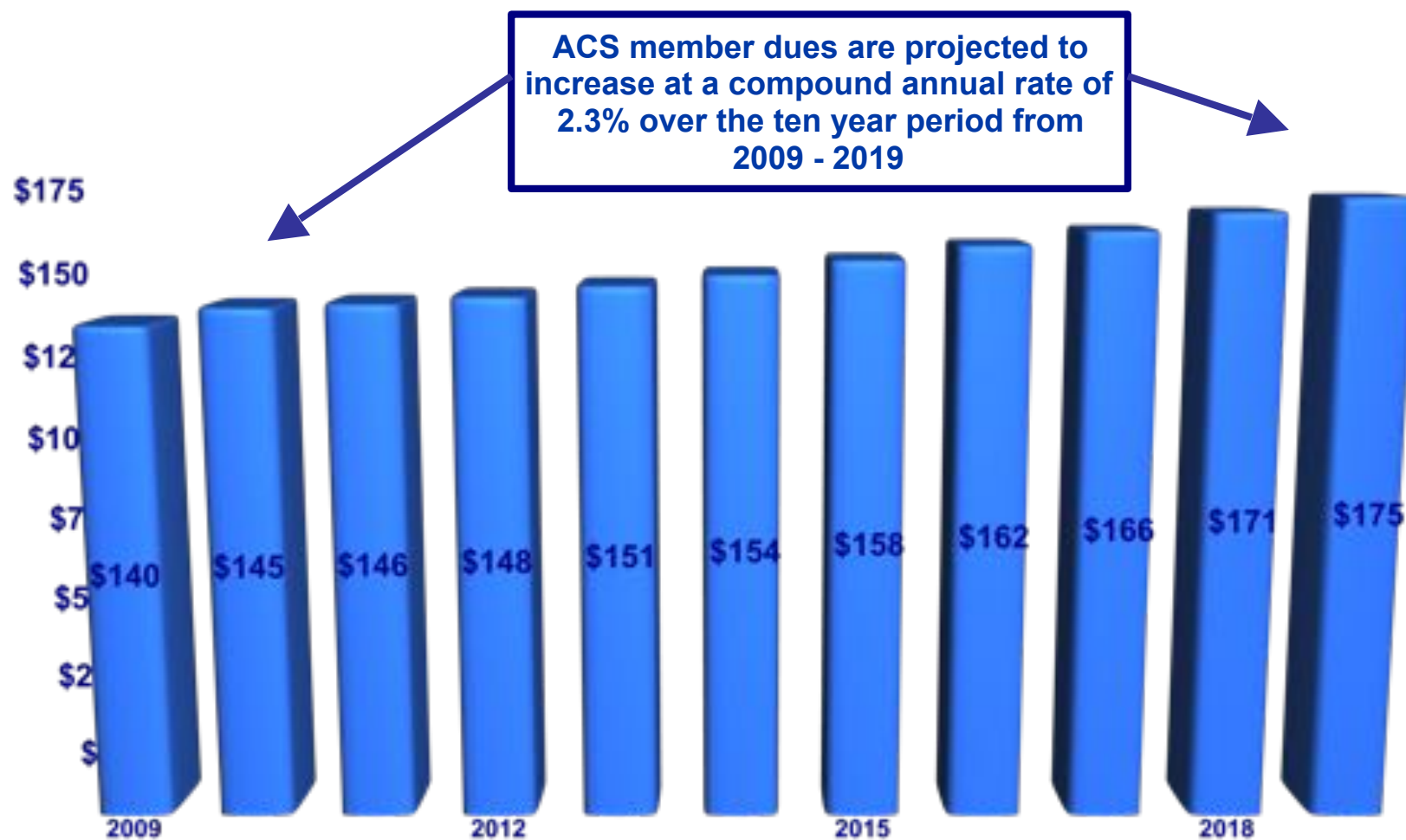


- 1) Base rate is 2018 Dues: \$171.00
- 2) Change in Consumer Price Index, Urban Wage Earners, Services Category (CPI-W Services)

2017 CPI-W (Services)	305.191	
2016 CPI-W (Services)	297.480	
Change in CPI-W Index		2.59%

- 3) 2019 Dues, fully escalated:  $\$171.00 \times 1.0259 =$  \$ 175.43  
2019 Dues, rounded: \$ 175.00

# ACS Member Dues



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# Comparison of ACS with Other Scientific Societies - 2018



Membership Societies	2018 Dues	Reported Members at YE 2017
American Association for Clinical Chemistry	\$ 234	8,000
Association for Psychological Science	227	30,000
Institute of Electrical and Electronics Engineers	201	423,000
American Physiological Society	200	10,500
American Institute of Chemical Engineers	199	53,000
Royal Society of Chemistry	185	54,000
American Chemical Society	171	150,000
American Nuclear Society	170	11,000
American Association for the Advancement of Science *1/	165/125	100,000
American Physical Society	159	53,000
Society of Plastics Engineers	155	22,500
American Society for Biochemistry and Molecular Biology	140	12,000
American Ceramics Society	120	11,000

*\*1/ Dues rate for Print and Digital membership*



# Net Dues Pool Revenue

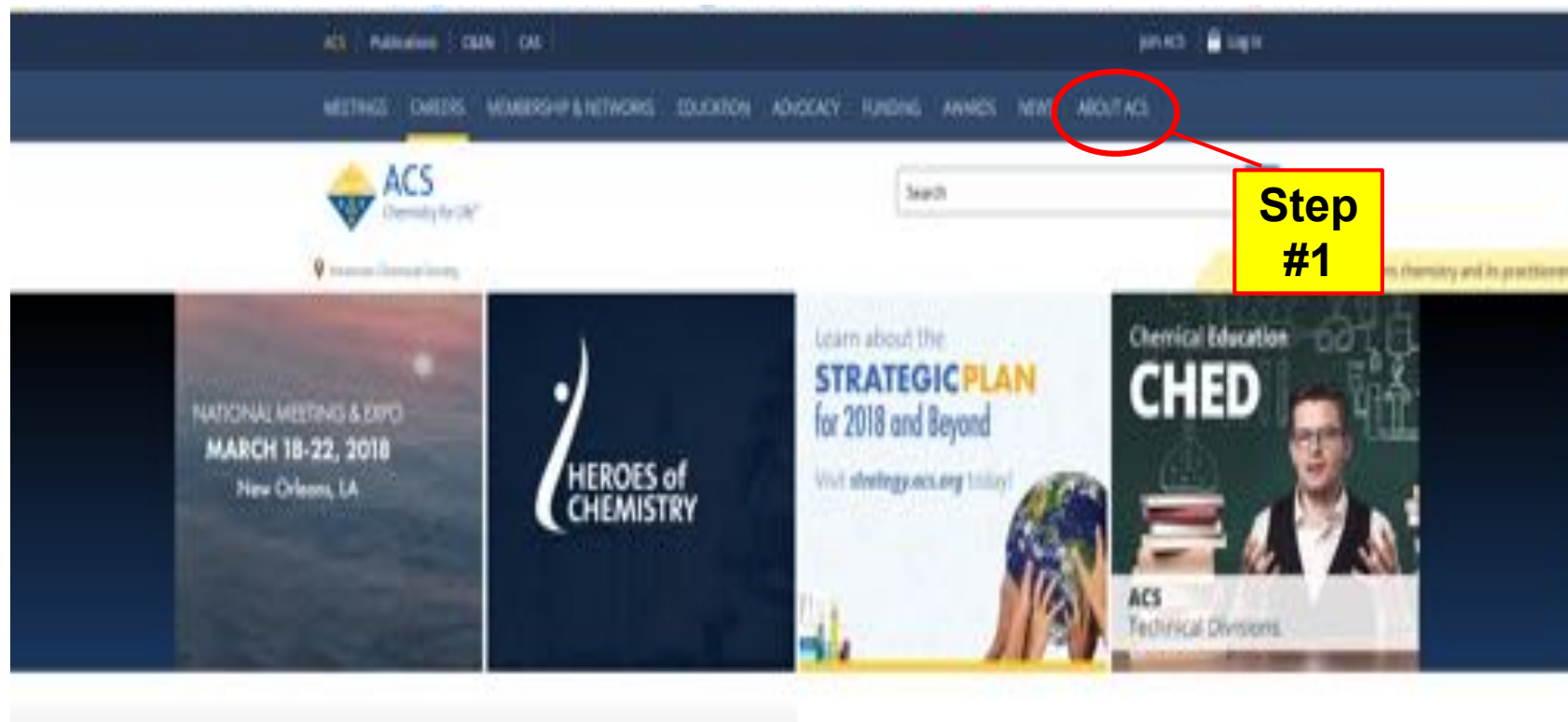
(\$ in Thousands)



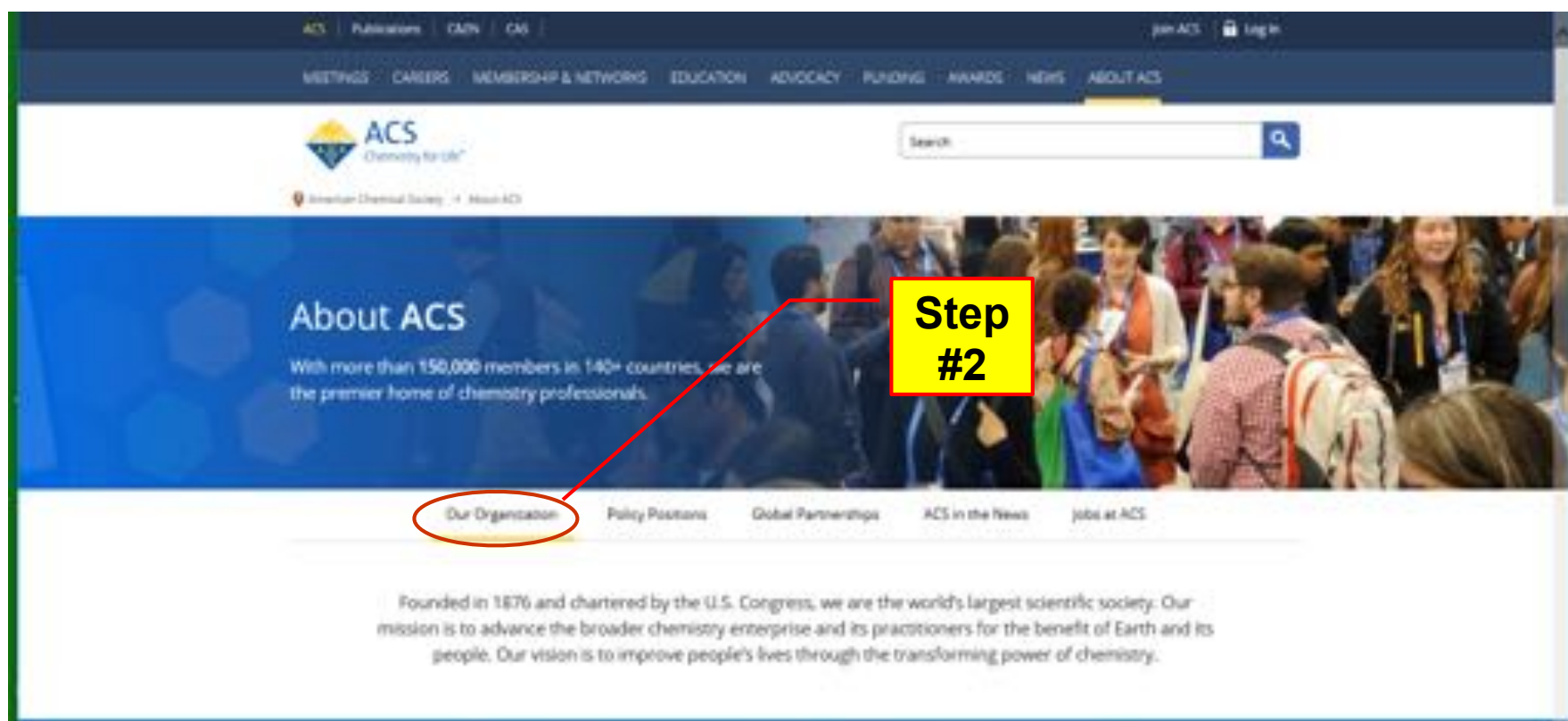
	2018 Approved Budget	2019 Projection	
		w/ \$0 Dues Increase	w/ \$4 Dues Increase
Total Dues Pool Revenue	\$ 15,533	\$ 15,138	\$ 15,486
C&EN & Student Member Allocations	(6,992)	(7,074)	(7,074)
Local Section & Division Allocations	(3,066)	(3,158)	(3,158)
Member Services & Other *1	(5,951)	(6,131)	(6,131)
Total Allocations & Services	(16,009)	(16,363)	(16,363)
Net Dues Pool Revenue	\$ (476)	\$ (1,225)	\$ (877)

\*1 Includes Members Services, IT System Support credit card fees and bad debt

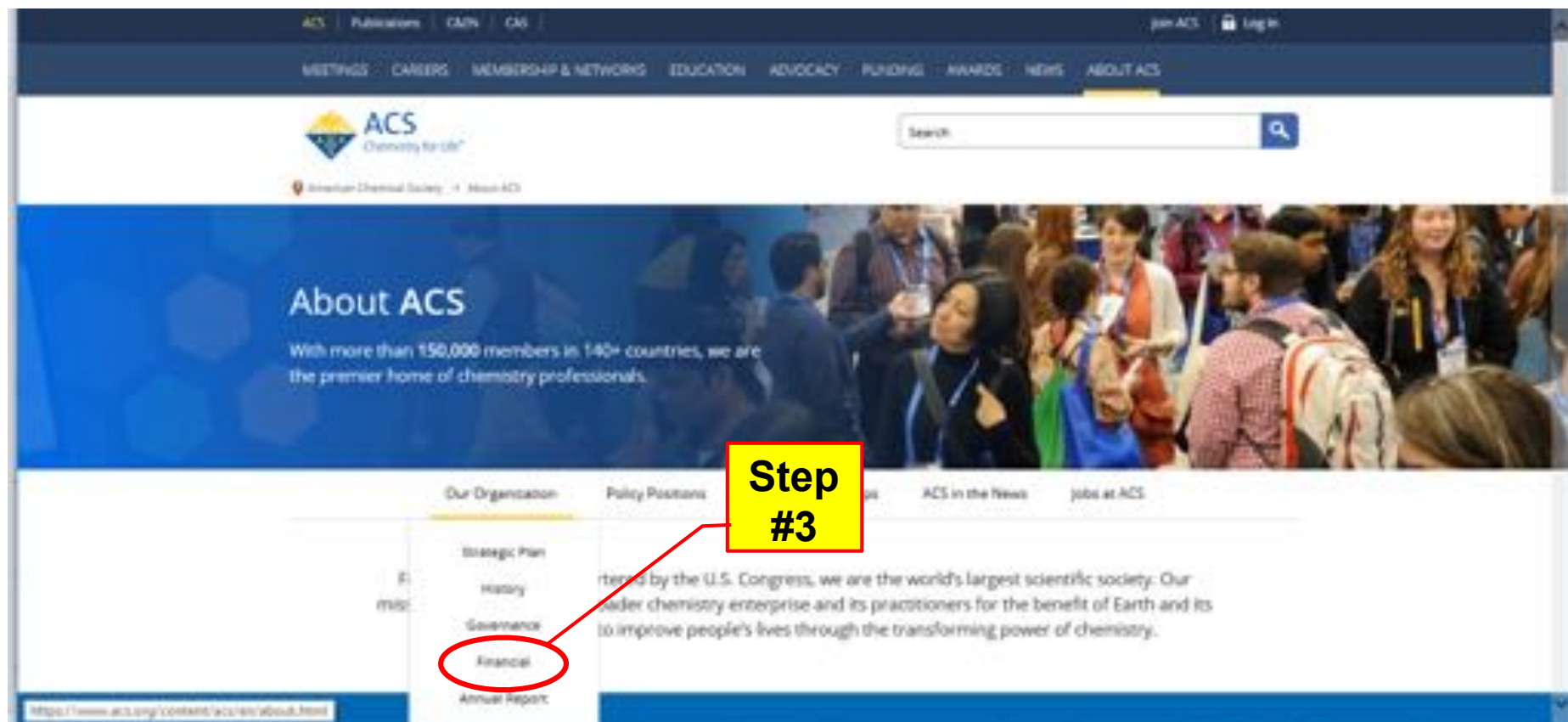
# At [www.acs.org](http://www.acs.org)



# At [www.acs.org](http://www.acs.org)



# At [www.acs.org](http://www.acs.org)



The screenshot shows the ACS website with the 'About ACS' section. The 'Our Organization' menu is open, and the 'Financial' link is circled in red. A yellow box with the text 'Step #3' has a red arrow pointing to the 'Financial' link.

ACS | Publications | C&EN | CAS | Join ACS | Log In

MEETINGS | CAREERS | MEMBERSHIP & NETWORKS | EDUCATION | ADVOCACY | FUNDING | AWARDS | NEWS | ABOUT ACS

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**Financial**  
Annual Report

Chartered by the U.S. Congress, we are the world's largest scientific society. Our leader chemistry enterprise and its practitioners for the benefit of Earth and its to improve people's lives through the transforming power of chemistry.

<https://www.acs.org/content/acs/en/about.html>

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American Chemical Society



# Report from the Society Committee on Budget and Finance

ACS Councilor Caucus  
Spring National Meeting  
New Orleans, LA  
March 2018

# ConC Chair

- Carolyn Ribes



American Chemical Society



# Petition on the Composition of Society Committees

# Different Types of Council-related Committees



- Elected Committees
- Society Committees
  - **Committee on Budget and Finance (B&F)**
  - **Society Committee on Education (SOCED)**
- Standing Committees
- Other Committees
- Joint Board-Council Committees

## Society Committee Requirements

- The Chair must be a voting Councilor (*Bylaw III, 3, e, (3)*) (1/1/78)
- The Vice Chair must be a voting Councilor (*Bylaw III, 3, e, (4)*) (1/1/82)
- “At the time of appointment,” the Chair and at least two-thirds of the members must be voting Councilors (*Bylaw III, 3, e, (8)*) (1/1/78)
- One member must be a member of the Board of Directors (*Constitution, Article VIII, 4, b*) (1/1/78)



## Current Bylaw Challenge

- In order to comply with Society Bylaw III, Sec. 3, e, (8), some persons with attributes sought by B&F or SOCED are not recommended as committee members.
- Committee members who are not Councilors sometimes are not reappointed or moved to non-voting positions in order to maintain the required committee composition.
  - Very talented people with strong leadership skills and high level of expertise are not being recommended due to non-Councilor status

## Why Amend this Bylaw?

- The Society has changed significantly since the adoption of these Bylaws
  - **Operations are more global and complex**
- B&F & SOCED require members with skill sets that meet their unique needs
  - **Significant financial experience and expertise (B&F)**
  - **Broader scope and aims for member representation across all levels of chemical education, K-12 through graduate school (SOCED)**

## Proposed Bylaw Amendment

- **In 2015, ConC formed a task force to examine the Society Committee Bylaws**
  - To determine whether or not changes were needed to facilitate qualified and effective leaders and members of B&F and SOCED
- **Task Force concluded that a change would be desirable**
  - Drafted a petition to amend Bylaw III, Sec. 3, e, (3) and (4) to end the requirement that the Chair and Vice-Chair of a Society Committee be voting Councilors
  - The Bylaw amendment would be of great assistance in succession planning
  - Allow ConC to recommend the best and most qualified leaders for B&F and SOCED, regardless of Councilor status

# Proposed Bylaw Amendment

# of committee members	Minimum # of Councilors required by current Bylaws	Minimum # of Councilors required by this petition
12	8	7
13	9	7
14	10	8
15	10	8
16	11	9
17	12	9
18	12	10
19	13	10
20	14	11

American Chemical Society



# Petition for Election of Committee Chairs

## Committee on Committees (ConC)

- **ConC is responsible for facilitating the effective functioning of ACS committees in accordance with their specific charters**
- **ConC members are elected by Council**
  - Six year term (2-three year terms)
  - Maintains liaison relationships with the 29 Council-related committees
- **Develop recommendations for appointments/reappointments of the Chairs, members, associates & consultants of the of the Council-related committees**

## Committee on Committees (ConC)

- **ConC liaison**

- Typically assigned two committees
- Attends as much of the meetings of the committees they liaise
- Oversees the succession planning of committee personnel
- Makes informed decisions about Chair and other committee personnel recommendations
- Help resolve any personnel or procedural issues within a committee

# Current Committee Chair Appointment Process



- **ConC only makes the recommendations for committee appointments**
  - ConC provides Chair recommendations (C1, C2 & C3)
  - Final list of recommendations are **confidential** and not shared with the Committee Chair or staff liaison
  - Justifications provided to President/Board Chair
- **All Chair appointments are made by the ACS President/Board Chair**
  - ACS President makes the Chair appointments & reappointments for Council Standing and Other Committees
  - Society and Joint Board-Council Committees appointments & reappointments made by ACS President and ACS Board Chair in December



# Current Committee Chair Appointment Process



- **Current process has been honed by ConC over decades**
- **Independent and careful observation by the ConC liaison**
  - Have a better view of the overarching strategies of the Society
  - See the big picture of who should lead each of the 29 Council-related committees
  - Discussion by Committee on Committees of all potential Chairs
- **CPC, ConC & N&E elect their own Chairs**
  - Elected by Council
  - Have substantial committee experience

## Proposed Bylaw Amendment

- **Amendment would greatly affect the work of ConC**
- **Committee members may have far less experience in serving on, or running ACS committees**
- **Election by committee members would favor internal committee members**
  - Less accountability
  - Lead to politicking
  - Committee Chair would know who voted against them
  - Create bias and affect other appointments within the committee

# Petition to Rename and Remove Restrictions for International Chemical Sciences Chapters

- Margaret “Maggie” Schooler,  
Chair of MAC
- Heather Abbott-Lyon,  
Dave Singleton,  
Mary Anderson,  
Darlene Slattery



## Nominations & Elections

Mamie Moy &  
Amber Hinkle



Send suggestions/nominations for potential  
new leaders to [nomelect@acs.org](mailto:nomelect@acs.org)

# Task Force on Governance Design

- Bill Carroll



American Chemical Society



# Streamlining ACS Governance Documents

Presentation to Councilor Caucuses  
New Orleans National Meeting  
March 18/20, 2018  
Bill Carroll, Task Force Governance Design

# Constitution & Bylaws

## Content/Change Process

Bylaws	Constitution
Petition signed by 10 councilors or 25 members	same
Two national meetings before "For Action"	same
Two-thirds (2/3) vote of Council	Majority vote of Council
Board confirmation	Two-thirds (2/3) members voting

## What We Did

- Jim Carver, Flint Lewis, Barbara Polansky, Bill Carroll
- Create a new document called “Standing Procedures”
- Move blocks of text between Constitution, By-Laws and Procedures
- Three changes
  - Defining Functions rather than committees in By-Laws
  - Defining Units to encompass, Divisions, Local Sections, Int’l Chapters...
  - Rules for how to amend Procedures
- Text changes to smooth language

We Did Not: Otherwise change structure or function of ACS Committees or Processes as we currently know them



# Essential Functions

- Executive
- Membership
- Meetings
- Elections
- Rules
- Units Oversight

# Constitution & Bylaws

## Content/Change Process



Bylaws	Constitution	Standing Procedure
Petition signed by 10 councilors or 25 members		<b>Amendment initiated by relevant committee or individual</b>
2/3 <sup>rd</sup> Council	Council majority	Two-thirds (2/3) committee voting Council majority Board concurrence
Board confirmation	2/3 <sup>rd</sup> s members	
Two national meetings before "For action"		One meeting Council/Board

**Cognizant Functional Committee becomes curator for relevant procedures, subject to Council approval**

## Next Steps

- Current documents and proposed reorganization available on the web at:  
[www.acs.org/bulletin5](http://www.acs.org/bulletin5)
- Petition “For Consideration” at Boston meeting (August 2018)
  - Entire reorganization as a single change
- “For Action” at Orlando meeting (March 2019)





# Give Your Perspective

- 1** How could national governance (the Board of Directors, the Council and their Committees) better engage volunteer leaders?
- 2** How could the Task Force better capture the needs of our members and communicate them to ACS Governance?
- 3** What do you value most about being an ACS volunteer leader?

**Go to [acs.org/govdesign](https://acs.org/govdesign)  
to share your feedback**

**\* Must have an ACS Network ID to access the URL \***

# Task Force on Governance Design

*Imagine the Future of ACS*



## Co-Chairs

Mary Carroll & Paul Jagodzinski

## Members

Frank Blum	Wayne Jones
George Bodner	Natalie LaFranzo
Bill Carroll	Les McQuire
James Carver	Ingrid Montes
Judy Giordan	Carolyn Ribes
Teri Quinn Gray	Barbara Sawrey
Rigoberto Hernandez	

# Informational Items

- Attendance Statistics
- Upcoming Regional Meetings
- Local Section Anniversaries

# New Orleans, LA - Registration Statistics



Attendees	7,937
Students	5,984
Exhibitors	753
Expo Only	178
Guests	348
<b>Grand Total</b>	<b>15,198</b>

- *As of Saturday, March 17, 2018*

# Spring Meeting Registration Statistics

<b>Meeting</b>	<b>Dallas Spring'14</b>	<b>Denver Spring'15</b>	<b>San Diego Spring '16</b>	<b>San Fran Spring'17</b>	<b>NOLA Spring '18</b>
Attendees	6,495	6,918	7,786	9,276	7,937
Students	4,802	4,793	5,527	6,510	5,984
Exhibitors	877	773	976	994	753
Expo Only	293	219	272	248	178
Guests	241	224	287	339	348
<b>Grand Total</b>	<b>12,709</b>	<b>12,927</b>	<b>14,848</b>	<b>17,367</b>	<b>15,198</b>

- *As of Saturday, before the meeting start*



# Fall Meeting Registration Statistics

<b>Meeting</b>	<b>San Fran Fall '14</b>	<b>Boston Fall '15</b>	<b>Philly Fall '16</b>	<b>DC Fall '17</b>	<b>Boston Fall '18</b>
Attendees	9,324	7,971	7,011	7,361	
Students	3,454	3,304	3,123	2,828	
Exhibitors	1,029	1,186	1,056	853	
Expo Only	330	321	409	264	
Guests	441	0	225	309	
<b>Grand Total</b>	<b>14,578</b>	<b>12,782</b>	<b>11,824</b>	<b>11,615</b>	

- *As of Saturday, before the meeting start*

# Regional Meetings

## ● SERMACS

- Augusta, Georgia
- October 31 - November 3, 2018  
@ Augusta Convention Center
- Dr. Chris Bannochie and Dr. Tad Whiteside,  
General Chairs
- <http://sermacs2018.org>



## ● SWRM

- Little Rock, Arkansas
- November 7-10, 2018  
@ Little Rock Marriott
- Dr. Howard Hendrickson, Program Chair
- <https://swrm.org/>



# Local Section Anniversaries

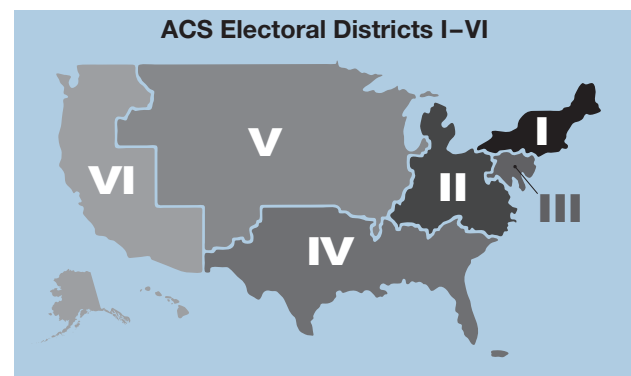
## ● 50 Year Anniversaries:

- Heart O'Texas: 50
- Northeast Georgia: 50

## ● Multiples of 5:

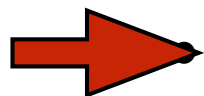
- Alabama: 105
- Brazosport: 60
- Coastal Georgia: 60
- Mobile: 70
- Ole Miss: 35

**Get Involved,  
Stay Involved**



# For Council Action/Info

- N&E, p. 19-27: Election of members of President-Elect Slate (of two candidates)

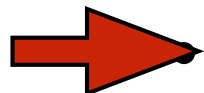


CPC, Petition on the Composition of Society Committees, p 57-59 – **For Action**



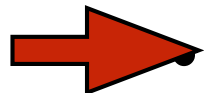
ConC – Both **For Action:**

- Recommendation continuation of selected committees, p61
- Petition for Election of Committee Chairs, p. 62-65



B&F: membership dues for 2019, p.68 – **For Action**

- DAC: distribution formula for Division funding, p. 79-80 – **For Action**
- C&B – Both **For Consideration:**
  - Petition on the Affiliation with Other Technical Organizations., p 82-83
  - Petition for Rename and Remove Restrictions for International Chemical Sciences Chapters, p. 84-86



IAC: charter new International Chemical Sciences Chapters , p. 90 – **For Action**

- **Special Discussion Item: NONE!**



# ACS District IV:

## Let's Caucus

### Comments/Questions Welcome

